



OUR MISSION

IS TO PROVIDE COMMUNITIES WITH SAFE AND SUSTAINABLE TRANSPORTATION SOLUTIONS

SYSTRA

WE WORK ON ALL THE MOBILITY SOLUTIONS OF TODAY AND TOMORROW

SYSTRA is one of the world's leading engineering and consulting groups specialised in public transport and mobility solutions. For over 60 years, the Group has been involved with cities and regions in order to contribute to their development by creating, improving and modernising their transport infrastructure and systems.

The specialised magazine Engineering News-Record ranks SYSTRA among the top four international engineering firms specialised in 'Mass Transit & Rail', and among the 35 largest engineering firms in the world.

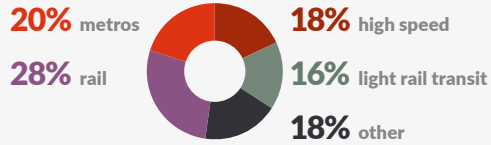
Supported by its 7,542 employees, of which approximately 300 are based in Sweden, the Group's mission is to make transport more fluid throughout the world in order to bring regions together and facilitate access to employment, education and leisure.

A signature team for transport solutions, SYSTRA accompanies its partners and clients throughout the lifecycle of their project.

Key figures



BREAKDOWN OF TURNOVER BY MODE OF TRANSPORT



OUR CLIENTS



OUR INTERNATIONAL NETWORK: TEAMS AROUND THE WORLD

Map legend:

- Main locations and main SYSTRA centres of excellence

Named countries:
Top 12 SYSTRA workforce

Ranking 2020 Engineering News-Record (ENR)

- #4 Mass transit & rail*
- #8 Bridges*
- #10 Transportation**
- #29 International Design Firms**

7,542
employees

40% growth in the workforce between 2015 and 2020

€668m
Turnover 2020

* Based on 2019 turnover, published in December 2020
** Based on 2020 turnover, published in August 2021

Our approach to sustainability



Our approach to sustainability is rooted in the expectations of our stakeholders and the continuous improvement of our performance. Through our engineering activities, we are committed to significantly reducing our environmental footprint and actively contributing to the United Nations SDGs.

1 TERRITORIES AND COMMUNITIES

Serve by inspiring confidence and providing low-carbon solutions to combat climate change and improve the lives of communities.

2 ENVIRONMENT

Promote low-carbon pathways for our clients by offering low-emission solutions adapted to the challenge of climate change.

3 CLIENTS

Ensure the satisfaction of our clients and establish a close and long-term relationship of trust with them.

4 PEOPLE

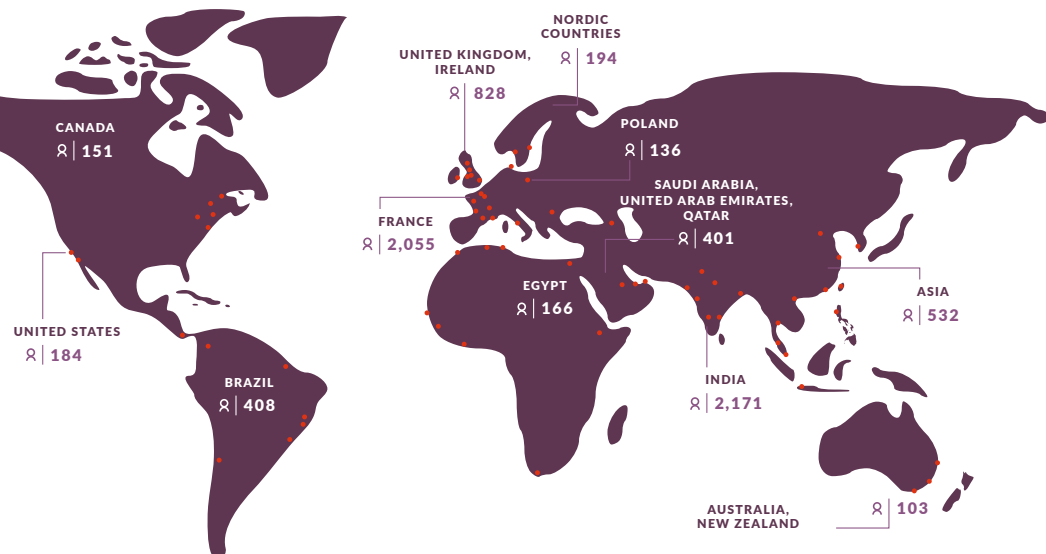
Promote engagement and well-being by providing a work environment that fosters dialogue and collaboration, allowing employees to grow and develop their potential.

5 SHAREHOLDERS

Improve our financial performance to drive long-term profitable growth.

SYSTRA's contribution to the UN Sustainable Development Goals

SYSTRA's engineering activities play an especially strong role in achieving the following five UN Sustainable Development Goals:



€726m
in orders

60+ years
of expertise
in transportation

50%
of high-speed lines
in service worldwide

1 in 2
metros designed
worldwide

The maps shown in this public document aim only to illustrate the organisation of operational activities specific to SYSTRA. They do not reflect any intention to express an opinion concerning geopolitical issues. SYSTRA, its subsidiaries and affiliates can in no case be held responsible for any interpretations that may arise.

SYSTRA'S EXPERTS

SYSTRA currently has over 7,500 employees around the world,
of which approximately 300 are based in Sweden.

Together, we run infrastructure projects and are involved
in developing modern, efficient communities and cities that provide
quality of life and increased mobility for people around the world.

As a world-leading actor in transport solutions,
SYSTRA has, among other things, designed over 50% of all the world's
high-speed railways and fully automated metro projects.

Our history started in 1957 with rail traffic. Today, with more than 60 years
of experience, as one of the world's leading actors in transport systems,
infrastructure and civil design, we look forward to new trends to create
the solutions of the future.

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CONFIDENCE MOVES THE WORLD